

Morningside Monthly Meeting for Worship with a Concern for Business
December 6, 2015

Minutes

Attendees:

Lee Rada
Joyce Richardson
Cathy Chtu Hinton
Jane Carter (visitor)
David Fletcher
Sy Bowland
Dot Savage
Larry White
Charlene Ray
Peter Beck
Lucille Adinolf

Karen Taborn
Kathy Stackhouse
Vince Buscemi
Richard Schmidt
Sally Campbell
Rob Stevens
Pamela Wood
Mason Jenkins
Jerry Reisig
Bryan Oettel
Naomi Paz Greenberg

Report from Peace & Social Concerns

Report presented David Fletcher

- Peace and Social Concerns met on November 8, 2015 at 1PM, following Meeting for Worship
- Discussed final authorization for 2015 contributions
 - \$250 to East New York Farms
 - \$350 to Seven Train Baking Collective
- In place of the cancelled contribution to Urban Community Food Project (Bronx), Peace & Social Concerns decided to contribute \$500 to the Victory Bus Project.
- Naomi Paz Greenberg reported on the structure of the Amnesty International Write for Rights campaign, in which Morningside Meeting is signed up to participate on December 13, 2015 in conjunction with an observance of Human Rights Sabbath.
- The next regular meeting of Peace & Social Concerns will be on the third Sunday in January (January 17, 2016).
- State of the Meeting will take place on December 20, 2015.
 - Notes: Charlene Ray & Pamela Wood
 - Clerk: Steven McDonald
 - Write: Jerry Reisig

A copy of the report is attached to the minutes.

Morningside Monthly Meeting for Worship with a Concern for Business, December 6, 2015 Report from Peace & Social Concerns

Peace & Social Concerns meets on November 8, 2015, at 1:00 pm, following Meeting for Worship. Attending are Richard Schmidt, Sally Campbell, David Fletcher, S Y Bowland, Robert Renwick, Naomi Paz-Greenberg, John Wilmerding (guest), and Corona Macheimer (clerk)

The meeting begins with a few minutes of silent worship.

We discuss final authorizations for 2015 contributions, and do some preliminary discernment regarding contributions in 2016.

All remaining scheduled contributions for 2015 are authorized except for three:

1. \$250 to East New York Farms; the committee needs to hear from the liaison, Helen Garray Toppins, about whether to send the check and where to send;
2. \$350 to the Seven Train Baking Collective; the funds have not been requested; Sally Campbell will get in touch with Jessica Brockington;
3. \$600 to The Urban Community Food Project (Bronx) will not be paid; the liaison, Pam Wood, has reported that she has been unable to get in touch them.

In place of the cancelled contribution to the Urban Community Food Project (Bronx), the we decide to contribute \$500 sought by the Victory Bus Project, which provides bus trips for families to visit incarcerated relatives in upstate correctional facilities (the state no longer funds such trips). The money will go for fuel. The Victory Bus Project is a project of Incarcerated Nation, Inc., founded by Five Mualimm-ak, who has become a regular attendee at Morningside. Pam Wood acted as liaison with Five, and we anticipate contributing to this project in 2016.

As for 2016 contributions, the Committee approves an increase to \$500 (from \$350) for Breathing Space; an increase to \$600 (from \$400) for the Friends World Committee; an increase to \$400 (from \$300) for Right Sharing of World Resources; an increase to \$300 (from \$250) for the Center for Conscience and War; and a contribution of \$300 for a new project of the Flushing Interfaith Council, the Flushing Interfaith Council Social Justice Committee.

Naomi Paz Greenberg reports on the structure of the Amnesty International Write for Rights campaign, in which Morningside is signed up to participate on December 13, in conjunction with an observance of Human Rights Sabbath. Naomi will bring materials, including sample letters. All letters must be written and made ready to mail during the "write-a-thon" itself, so that Amnesty can keep track (in other words, they can't be taken home to be finished and mailed).

Sally Campbell is asked to arrange for Jeremiah Drake of the Theatre of the Oppressed at Riverside to come speak to Peace & Social Concerns early next year. [Subsequent to this meeting, Sally arranged for the presentation to take place on the second Sunday in January (January 10). (The Theatre of the Oppressed at Riverside regularly performs on third Sundays, so the presentation could not be made then.) The next regular meeting of Peace & Social Concerns will therefore take place on the third Sunday in January (January 17).

The meeting ends with a few moments of silence.

Respectfully submitted,
Corona Macheimer, Clerk

Ministry and Counsel Report

Report Presented by Jerry Reisig

- Ministry and Counsel met on Wednesday, December 2, 2015. The next meeting will be held on Wednesday, December 30, 2015 at the home of David Evans
- Bible Study will be held on December 13, 2105.
- The next welcome breakfast will be on December 27, 2015, hosted by Lee Rada.
- Friends interested in hosting a breakfast should see a Ministry and Counsel member. Responsibilities include reminding Friends that they should tell the cashier that they are from Morningside Friends. The cost is reimbursed by the Meeting.
- There will be no Fourth Sunday Discussion in December.
- Ministry and Counsel has settled upon October 7 to 9, 2016 for the retreat to Stony Point Center.
- Ministry and Counsel has 7 support committees and one clearness committee for membership.

A copy of the report is attached to the minutes.

Morningside Meeting
Ministry and Counsel Report
December 6th, 2015

1. M&C met on Wednesday December 2nd. The next meeting will be Wednesday December 30th at the home of David Evans.
2. Bible Study will be December 13
3. Our next welcome breakfast will be on December 27th hosted by Lee Rada. All are welcome. If any Friends have an interest in hosting a breakfast see an M&C member.
4. There is no Fourth Sunday Discussion in December
5. Cookie Swap and State of the Meeting will be held on December 20th. Business meeting needs to appoint a clerk for the State of the Meeting.
6. M&C has settled upon October 7 to 9 2016 for a retreat at Stony Point Center.
7. M&C currently has 7 support committees and one clearness committee for membership.

Nominating Committee Report
Presented by Pamela Wood

- All positions are for one year, renewable except for the Nominating Committee terms, which are for two years, staggered terms, and Ministry and Counsel terms for 3 years, renewable once, staggered terms.
- Roster was distributed to the Meeting and nominations were reviewed.
- First reading: December 6, 2015
- Approval in January 2016.

There are still some positions that remain to be filled.

A copy of this report is attached to the minutes.

Morningside Monthly Meeting Committee members for 2016

Morningside Committees and positions

All positions are for one year, renewable except for the Nominating Committee terms which are for two years, staggered terms, and Ministry & Counsel terms for 3 years, renewable once, staggered terms.

Underlined names do not need to be approved.

CLERK: Pamela Wood

RECORDING CLERK: Susan Carmody

MINISTRY & COUNSEL: Terms end in January

2017: Larry White, Jack Patterson, (all first term) Rob Stevens (partial term)

2018: David Evans, David Fletcher, Charlene Ray (all first term)

2019: David Britton (first term) Mason Jenkins (2nd term)

NOMINATING COMMITTEE:

2016: Ed Elder, Stephen McDonnell (partial term)

2017: Lee Rada, Nancy Britton

FINANCE COMMITTEE: Barton Dominus, Naomi Paz Greenberg, Charlene Ray, Pamela Wood

TREASURER: Naomi Paz Greenberg

ASSISTANT TREASURER: Pamela Wood

COMMUNICATIONS AND WEBSITE COMMITTEE: Bryan Oettel, Robert Leuze, Corona Macheimer, Kathy Stackhouse

FIRST DAY CAREGIVERS: Ernie Buscemi & Naomi Paz Greenberg (Co-Coordinator), Sally Campbell, Tom Goodridge, , Jack Patterson

FIRST DAY COORDINATORS: Richard Schmidt and Sally Campbell

LIBRARIAN: Sally Campbell LIBRARY COMMITTEE: Corona Macheimer, Richard Schmidt

RIVERSIDE SPACE COMMITTEE: Charlotte Ehrman and Sally Campbell

FRIENDS IN UNITY WITH NATURE: Tom Goodridge,

PEACE & SOCIAL CONCERNS: Corona Macheimer (Convener), Vince Buscemi, Naomi Paz Greenberg, Pamela Wood (A committee of the whole)

HOSPITALITY: Katharine Alford, Joyce Richardson, Charlene Ray, Richard Schmidt

ARCH VISITORS: Sally Campbell, Kathy Hinton, Dot Savage, John Tweddle, Convener: Charlene Ray.
AGING CONCERNS is a committee of the whole.

COMMITTEE FOR PRISON MINISTRY: Ernie Buscemi, David Fletcher, Helen Garay Toppins, Pamela Wood, Sally Campbell for correspondence

YOUNG ADULT FRIENDS: Currently Ministry & Counsel is in charge.

FIRST DAY MONTHLY SING:

AD HOC COMMITTEE TO EXAMINE THE RELATIONSHIP BETWEEN THE QUARTERLY MEETING AND FRIENDS SEMINARY: Katharine Alford, Corona Macheimer, Ed Elder, (appointed by NYQM M & C)

Representatives to Friends Groups

FRIENDS COMMITTEE ON NATIONAL LEGISLATION: Jack Patterson

NY YEARLY MEETING: Pamela Wood

NY YEARLY MEETING COMMITTEE ON DISCERNMENT:

RIGHT SHARING OF WORLD RESOURCES OF NYYM:

Sources of information for the following Organizations

AMERICAN FRIENDS SERVICE COMMITTEE:

FRIENDS GENERAL CONFERENCE: Ernie Buscemi

PENDLE HILL: Stephen McDonnell

POWELL HOUSE: Nancy Britton

QUARTERLY MEETING LIAISON: Ed Elder

New York Quarterly Meeting Appointments

(Filled by Joint Nominating, except for Morningside's Appointment to the Joint Nominating Committee)

AUDIT & BUDGET: Beth Bugdaycay (end April 2017), Bart Dominus (end April 2016)

CEMETERY COMMITTEE: Charlene Ray (end 2016)

COMMITTEE FOR THE DOWNTOWN ALLOWED MEETING:

Sally Campbell (end April 2017)

EDUCATION FUND: David Britton, Clerk (end April 2016)

RELIEF COMMITTEE: John Slater (end April 2017)

NYQM MINISTRY & COUNSEL: David Britton, Charlotte Ehrman (for terms expiring April 2017). David Fletcher (term ending April 2016)

NYQM NOMINATING: John Slater (appointed by Morningside, end 2017) & Naomi Paz Greenberg (co-opted)

THE GREAT LAKES (Africa) EDUCATION COMMITTEE:

Corona Macheimer (end April 2018)

TRUSTEES: Katherine Alford (end April 2018)

Communications Committee Report
Presented by Jerry Reisig

- Last meeting was held on November 22, 2015 in the Riverside Café.
- A Gmail account will be established with all the names currently database.
- The database will be maintained on the website.
- Beginning in January, the Newsletter will be distributed monthly one week after the business meeting. Contributions and information for the calendar must be in the hands of the editor, Kathy Stackhouse by 5.00 pm the day of business meeting.
- Bryan Oettel has agreed to take over for Jerry Reisig as the Convener of the Communications Committee in February 2016.
- The committee recommends retaining Vonn New as administrator of the website.
 - Lee Rada to contact Von New about 2015 billings.
 - The meeting is in agreement about a monthly payment for Vonn New, starting in 2016.
 - The Communications Committee will contact the Quarterly Ministry & Counsel regarding their plans for a Quarterly maintained system with a network administrator.

A copy of this report is attached to the minutes.

Communications Committee Report
December 6, 2015

Last meeting was on November 22 in the Riverside Café.

A Gmail account will be established with all the names currently on the database. The list will be password protected and only designated members of the committee will be able to post emails, at least initially. Posts will be for general meeting communications and the newsletter only. Peace & Social Concerns will continue to use their google group.

The database will be maintained on the website. The person responsible for administrating it (currently Robert Leuze, seconded by Bryan Oettell) will enter the contact information for new attenders obtained from the Redbook through Ministry and Counsel. Kathy Stackhouse will maintain the Gmail account.

Beginning in January, the Newsletter will be distributed monthly one week after business meeting. Contributions (from poems to committee reports) and information for the calendar must be in the hands of the editor, Kathy Stackhouse by 5:00 pm the day of business meeting. The minutes of business meeting should be in Kathy's hands within a few days of business meeting. A Gmail address morningsidequakermeeting.com has been established to "receive" contributions to the newsletter.

Individuals not currently in the database will no longer be able to create accounts (enter their contact information) in the database. New additions to the database must be added by the database administrator. (The purpose of this is to limit access to the database, and hence the risk of its being hacked again.) However, those who are currently in the database will be able to change/correct their own entries.

Bryan Oettel has agreed to take over for Jerry Reisig as the Convener of the Communications Committee in January 2016.

The committee recommends retaining Vonn New as administrator of the website, not on the basis of billable hours, but on a retainer of \$175 per month (\$2100 per year; \$60 per hour times x 35 hours)

In Friendship,

Jerry Reisig.

Committees and Website Information

Committee	Website information	Responsible events on calendar
Business Meeting:	Business Minutes of Monthly Meeting Minutes approved by MM Reports of Committees State of the Meeting Report Quaker Approach to Business	Business Meeting, Called Meetings Special events for Meeting
Communications And Website:	Maintenance of User Database Maintenance of the Calendar Creation and Distribution of Newsletter Creation and Distribution of Members Mailing List Report to Business Meeting Information not otherwise designated	Committee Meetings; Special events for Meeting
Finance:	Report to Business Meeting	Committee Meetings; Special events for Meeting
First Day Care Givers:	Report to Business Meeting	Special First Day events Special events for Meeting
Friends In Unity With Nature:	Report to Business Meeting	Committee Meetings; Special events for Meeting
Hospitality:		Special events for Meeting
Ministry And Counsel:	Ministry at Morningside Ministry & Counsel Support Committees Clearness Committee Relief Committee Faith & Practice Memorial Minutes Members Database Report to Business Meeting	Committee Meetings; Special events for Meeting
Nominating:	Committees (Members) Report to Business Meeting	Committee Meetings; Special events for Meeting
Riverside Space:	Report to Business Meeting	Committee Meetings; Special events for Meeting

Committee	Website information	Responsible events on calendar
Peace And Social Concerns:	P&SC Concerns at Morningside P&SC Committee Organizations We Support Prison Ministry Quakers & Social Action P&SC Action Minutes Report to Business Meeting	Committee Meetings; Special events for Meeting
Arch Visitors (Aging Concerns)	Report to Business Meeting	Committee Meetings; Special events for Meeting
Prison Ministry:	Report to Business Meeting	Committee Meetings; Special events for Meeting

Child Care Committee Report
Presented by Naomi Paz Greenberg

- The Children Committee met on November 22, 2015.
- The 2016 budget was approved, including paid childcare.
- Safety concerns were discussed.
- Religious education was discussed.

A copy of this report is attached to the minutes.

DECEMBER 2015 CHILD CARE COMMITTEE REPORT TO MORNINGSIDE MONTHLY MEETING

Committee Clerks

Through joint discernment with members of the Nominating Committee and the Child Care Committee Ernie Buscemi and Naomi Paz Greenberg are approved as Co-Clerks of the Child Care Committee for 2016.

2016 Budget Request

The committee approved a budget request of \$ 3,350 to include year-round paid child care, and also to include payment of Social Security and Medicare on earnings, and to include \$150 for incidentals. Please see separate budget request worksheet attached to the report to the Business Meeting. The budget amount approved by the meeting for this committee for 2015 was \$800. Please see page 2 of this report for details included in the 2016 budget request.

Safety

Issues of non-climbable window safety-guards are currently being considered by the committee and negotiated with the Riverside Church.

We recalled for everyone's information that about 10 years ago the liability insurance company engaged by NYQM asked the Quarter to adopt practices and guidelines to protect children against abuse. NYQM adopted the practice of always having at least two adults present with the children. This is a practice consistent with the recommendations of New York Yearly Meeting (NYYM) as well.

Religious Education

One member of our committee attended the Powell House Youth Institute weekend in late March of this year.

Resources which were distributed have been shared with committee members and parents.

Our committee continues to explore what is expected of us by parents in terms of religious education. Some aspects of that exploration include: age-appropriate expectations, 5 minutes of sitting quietly for the older kids at the beginning of meeting for worship, teachable moments for the younger kids, allowing the children to select their own activities within limits.

Day-long Retreat

Our committee is considering a day-long retreat as a community building activity for tboth children and parents. It would also include paid child care all day. The date Sunday, May 1is discussed as a possible date.

We hope that such retreat would also give parents a day-long break from attending to every one of their kids' immediate needs while knowing the kids are very nearby.

Ernestine Buscemi
Sally Campbell
Tom Goodridge
Naomi Paz Greenberg
Jack Patterson

MORNINGSIDE MONTHLY MEETING CHILD CARE COMMITTEE 2016 BUDGET PROPOSAL

Our committee has approved year-round paid child care and extended hours for business meeting.

There are 52 Sundays in the year.

Of those, 10 would be for business meeting.

And then once every other year we host Quarterly Meeting. So that would be \$75 every other year.

Assuming that other rare afternoon events would require additional child care we are calculating \$75 *every* year.

Possible annual retreat would require two child care workers, so \$40 per hour for 10 hours, or \$400

So: 42 x \$35 = \$ 1,470	(<i>whatever we pay them includes \$5 carfare reimbursement so</i>
	<i>+ that doesn't get included in their income)</i>
10 x \$55 = 550	For when we have Business Meeting
	+
1 x \$75 = 75	Special afternoon event
	+
1 x \$400 = <u>400</u>	Day-long retreat

Total: \$ 2,495

Even if the work were evenly split they would each still have earnings of approximately \$ 890 for the year from us.

The minimum reportable income is \$400. However, if this is their only income, they would still be below the taxable minimum. So that it would be reportable yes, taxable no.

If either of them has other income this would be added to it and they might owe some additional taxes on this. Yes they have to prepare a return even if they don't owe taxes.

They would also owe 12.4% in Social Security and 2.4 in Medicare on any earnings.

That would work out to \$ 309.38 in Soc. Sec. and \$ 59.88 in Medicare on \$2,495 assuming no sharing the work or salary. (If the work were split they would each

owe a proportion of that amount but, the amount owed would be the same.)So Social Security and Medicare together would add up to \$429.14.

Committee approved proposing that the meeting pay this on behalf of Shiksha and Roxy, with the understanding that if we do, that that payment also counts as income to them.

Backing it out to come to a number, it would work out to a total income (to be split or not) of \$ 2,924.14 (*reported income amount*) of which \$2,495 (*paid to Shiksha and Roxy*) would be paid in salary, \$ 429.14 (*paid by us on their behalf to IRS*) would be paid in Soc. Sec. & Medicare, and then there would be 55 carfare reimbursements or \$ 275 (*also paid to Shiksha and Roxy but not counted as income to them*).

So total child care costs \$3,199.14, or rounding up to \$ 3,200

We are also requesting \$150 in incidental costs, tissues, bandaids, baby wipes, toy **\$150**

For a total 2016 budget request of **\$ 3,350**

Fall Session Report
Presented by Pamela Wood

- Pamela provided an account of the Fall Session.
- There will be a White Privilege Conference April 14-17, 2016. The New York Yearly Meeting & FGC are among many sponsors.

A copy of the report will be attached to the minutes.

Treasurer's Report
Presented by Naomi Paz Greenberg

- Naomi provided highlights of the November Treasurer's report.
- A full report will be distributed electronically and by paper at the December 13, 2015 Meeting.
- Friends became aware of Passage of Hope (refugee/immigrant) children in need through Helen Gary Toppins. Friends approved emergency funding of \$300 with more information to be disseminated for further action.
- The budget will be reviewed in January 2016.

A copy of the report is attached to the minutes.

		Treasurer's Report: 2015								Budget	
		May	June	July	August	Sept	Oct	Nov	YTD	% Spent	2015
		Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	or Raised	
Expenses											
Fixed	NY Yearly Meeting		3,710.00				3,710.00		10,948.00	73.8%	14,840.00
Total Fixed			3,710.00	0.00	0.00	0.00	3,710.00	0.00	10,948.00	73.8%	14,840.00
Outreach & Support	P&SC/FUN		1,000.00	1,200.00			1,500.00		5,950.00	46.5%	12,800.00
	Misc. Contrib.								0.00	0.0%	300.00
	Scholarship/Relief		400.00	35.00			320.00		967.50	47.8%	2,000.00
Total Outreach			1,400.00	1,235.00	0.00	0.00	1,820.00	0.00	6,917.50	45.8%	15,100.00
Operating Expenses	Communications								1,035.00	47.3%	2,190.00
	1st Day/Childcare					120.00	340.00	160.00	780.00	82.1%	950.00
	Hospitality		4.99		4.99			19.96	327.52	46.8%	700.00
	Breakfast		116.50	41.50	34.00	39.00	49.00		340.00	45.3%	750.00
	Clerk/ M & C								0.00	0.0%	200.00
	Finance		23.39						231.66	66.2%	350.00
	Literature								158.17	45.2%	350.00
	Retreat payment to venue *						3,760.00		3,760.00		
Total Operating Expenses net of retreat payment			144.88	41.50	38.99	159.00	389.80	179.96	2,692.39	49.0%	5,490.00
Total Expenses			5,254.88	1,276.50	38.99	159.00	5,919.80	179.96	20,557.89	58.0%	35,430.00
Income											
	Contributions		1,093.38	2,019.96	123.99	1,319.00	3,031.00	6,999.96	27,779.73	78.4%	
	Books/Rummage Sale								450.00		
	Interest		1.85	1.47	1.47	1.49	1.68	0.00	15.36		
	Misc:Retreat Pay'ts Received *					4100.00	440.00		4,540.00		
Total Incon	net of retreat payts. recd.		1,095.23	2,021.43	125.46	1,321.29	3,032.68	6,999.96	28,245.09	80.0%	35,430.00
Net Income			(4,159.65)	744.93	86.47	1,162.29	(2,887.12)	6,820.00	7,687.20		0.00
Assets											
	Ending Bank Balance		34,179.22	34,946.19	34,325.62	39,388.85	33,018.15	39838.15**			
	Hospitality Petty Cash		167.03	167.03	167.03	167.03	167.03	167.03			
	Cash at Schwab		500.00	500.00	500.00	500.00	500.00	500.00			
	Cash Child Care		200.00	200.00	200.00	200.00	200.00	200.00			
	MMM Retreat Deposit		1,100.00	1,100.00	1,100.00	1,100.00	0.00				
Liabilities											
	Crumlish Bequest		(1,000.00)	(1,000.00)	(1,000.00)	(1,000.00)	(1,000.00)	(1,000.00)			
	Hope Lives for Lifers		(866.43)	(828.43)	(772.15)	(621.39)	(527.01)	(418.35)			
	Huntington House		(282.19)	(282.19)	(282.19)	(243.93)	(243.93)	(243.93)			
	From Prior Year										
Net Worth			33,997.63	34,802.60	34,238.31	39,490.56	32,114.24	35,342.90			
Actual annual rent paid by NYQM is \$11,000, 1/2013-12/2015											
	In kind contributions										
	Breakfast				34.00	39.00	49.00				
	Hospitality		\$0.00	\$0.00	\$4.99	\$0.00	\$0.00	\$19.96	\$64.87		
	Finance		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$204.65		
*Retreat payment to venue and deposit from May is offset by Retreat Pay'ts Received and some scholarship.											

Morningside Monthly Meeting 2016 Draft Budget Request Dec 6, 2015

		Budget 2015	Budget 2016	
Disbursements				
Fixed	NY Yearly Meeting	14840	15396.5	
Total Fixed		14840	15396.5	
Outreach	P&SC/FUN	12800	12800	
& Support	Misc. Contrib.	300	300	
	Scholarship/Relief	2000	2000	
Total Outreach		15100	15100	
Operating	Communications	2190	2790	addition al \$600 for website addition al funding request explaine d in
Expenses	1st Day/Childcare	800	3350	report
	Hospitality	700	200	
	Breakfast	750	750	
	Clerk/ M & C	200	200	
	Finance	300	300	
	Literature	300	300	
Total Operating	Expenses	5240	7890	
Total Disbursements		35180	38386.5	
Income	Contributions	35180	38386.5	
	Net of Match			
	Interest			
Total Income		35180	38386.5	
Net Income		0	0	